

Programs & Services

Community Mediation & Problem Solving

NVMS works with volunteer mediators and community partners to bring parties in dispute to the mediation table. Case types include those involving pets and animals, trees and boundaries, noise and nuisances, cross-cultural issues, landlords and tenants, parents and teens and all types of disputes within families. NVMS also assists neighborhoods and communities to resolve public disputes and establish policies in a collaborative way. During 2003 we continued work on a major community effort to resolve issues related to immigrant day laborer pick up points.

Court & Civil Case Mediation

NVMS also works with pro bono mediators, courts and attorneys to help parties with civil disputes reach win-win resolutions more quickly and inexpensively. NVMS has projects with many local courts including the General District and Small Claims Courts of Loudoun, Fairfax, Falls Church and Arlington.

Divorce & Family Mediation

NVMS has helped courts and lawyers and their clients to resolve divorce and family matters since or first project with the Fairfax Circuit Court beginning in 1989.

Training

NVMS is widely regarded and respected for bringing excellent training to professionals, employers, schools, government and business through an annual schedule of workshops and certificate programs. Topics include both basic and advanced mediation skills and conflict resolution skills. The latter includes such programs as Resolving Public Disputes, Organizational Problem Solving, Facilitation and Group Consensus Building, Designing Conflict Management Systems, Cross Cultural Factors in Mediation, Transformative Mediation and many others.

Making a Donation to NVMS

Tax-deductible donations may be made directly to NVMS at 4260 Chain Bridge Road, Suite A-2, Fairfax, VA 22030. Contributions may also be made through the Combined Federal Campaign (#8830).

Mission

Northern Virginia Mediation Service is committed to the idea that every problem is best resolved directly by the people who are affected. Our mission is to provide services to the community that will enable its members to do just that. This includes providing mediation and other conflict resolution services, training and consultation in mediation, and public education so that citizens, courts, churches, schools, employers and others may take full advantage of conflict resolution. Equally important is that mediation services be provided in a manner affordable to everyone, without regard to ability to pay.

Board of Directors & Governance

The organization's Board of Directors meets monthly on the third Monday of each month at 6:30pm, 4041 University Drive, Suite 201, Fairfax, VA. Members serve three-year terms, and may be re-elected. Officers serve for one year and may be re-elected. The organization is audited by the firm of Renner and Company, CPAs, PC of Alexandria, Virginia. A complete copy of their report and of the most recent IRS 990 is available upon request.

James H. Dillard, II, Chair
Delegate, 41st District
Serving 01/90 - 01/07

Thomas M. Dill, V.P.
Investment Counselor
Serving 01/94 - 01/07

Ruth Heimburg, MS, Sec.
Mediator
Serving 01/94 - 01/07

Paul Gagnon, MS
Alexandria Hospital
Serving 01/04 - 01/07

Keith Earley
Freddie Mac
Serving 01/01 - 01/07

Betty Marshall,
County of Fairfax
Serving 12/01 - 01/05

Alma Jadallah, President
Freddie Mac
Serving 01/00 - 01/06

Robert Price, CPA, Treas.
Offutt, Childers & Putnam
Serving 01/94 - 01/07

Sara Cobb, Phd
George Mason University
Serving 01/03 - 01/06

Suzanne Devlin, M.S.
Fairfax County Police
Serving 01/99 - 01/05

Bruce Engelbert, MS
Env. Protection Agency
Serving 01/04 - 01/07



NORTHERN VIRGINIA MEDIATION SERVICE

A Community Service Affiliate of the
Institute for Conflict Analysis & Resolution
George Mason University



December 31, 2003

Find us Online @

www.nvms.us

or

www.gmu.edu/departments/nvms

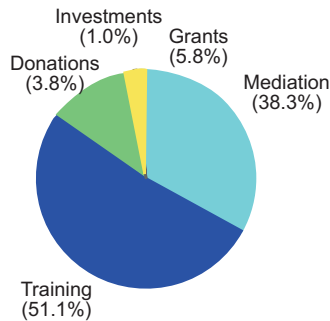
4260 Chain Bridge Road, Suite A-2
Fairfax, Virginia 22030
Main Office - 703-993-3656
Manassas - 703-330-2476
Fax - 703-246-8992

Email: nvms@gmu.edu

Financial Report

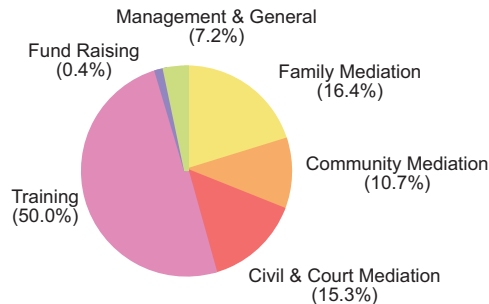
NVMS typically comes close to the break-even point each year and expends most funds in support of four programmatic areas: Community Mediation, Civil & Court Mediation, Family Mediation & Training. During 2003, funds from the Richard V. Bernhart Fund were used to support community mediation efforts.

2003 Revenue & Support (all numbers are approximate)



Total Income of \$435,742

2003 Expenses (all numbers are approximate)



Total Expenses of \$424,138

2003 Contributors

Many thanks to the individuals, families and organizations that have contributed to NVMS programs over the years. The following list is of those who contributed individually, through a fund raising event or through their organization. We have made every effort to acknowledge everyone who has made a contribution but may have missed someone, for which we apologize.

Alper, Richard S.	Kennedy, Dorethea T.
Barnes, Rodney	Lash, Dan
Bernhart, Martha H.	Lesser, Larry
Bland, Charlie	Macinnes, Angus
Bleiweis, John & Marjorie	Marshall, Betty
Cheldelin, Sandra	Matulka, Mary T.,
Chesnutt, Karen L.	McClean, Ellen L.
Colwell, Bill S.	McClean, Matthew R.
Dill, James & Deborah	Mediation Works
Dillard, James H.	Milde, Paul
Donor Scott Corp.	Mitchell, Joyce
Dowd, Carole L.	Mossone, Pamela C.
Dubester, Ernie	O'donohue Associates
Dubuc, Carroll	O'donohue, Timothy
Dunning, C Mark	Olchowski, Regina &
Engelbert, Bruce	Edward Potter
Freddiemac	Onesty, Ken
Fukumitsu, Keith	Pope, James
Gibber, Erma	Price, Robert R.
Gillespie, Jake	Retson, Chip
Great Falls Financial Svcs	Rudgers-Tysz, Sarah
Heimburg, Ruth M.	Sausville, Pete
Heyert, Marty	Schoening, Michael
Hines, Hubert O	Silverstein, Micheal
Honyara, George	Smith, Dale
Howton, R. K.	Staudt, John F.
Jackson, Samuel S.	Taggart, Daniel
Jadallah, Alma H.	Triarhos, Effie
Jd Matthews & Assoc.	Twomey, Jeannette
Joyce Ann Mitchell & Assoc.	Walden, Robyn
Kadenoff, Gerald	Walden, Stuart
Kayden, Jeff	Warshauer, Ann L.
Kencie, Mal	Wendy Swire
	Wheelbarger, Bill
	Wiltjer, Diane

Major Inkind Contributors

Major inkind contributors include: George Mason University, the Institute for Conflict Analysis and Resolution, Renner & Co., CPAs, and the General District Courts of Fairfax, Arlington, Loudoun and Falls Church.

2003 Highlights

1. NVMS continued working with Fairfax County police stations to present information about making referrals of neighborhood disputes and mediating those referrals.
2. NVMS worked with the Virginia Association for Community Conflict Resolution to promote the "Virginia Community Solutions" program - a state-wide program to make facilitated problem solving available for group and community issues such as environmental and public policy disputes. This effort was funded by a 2-year Hewlett Foundation grant.
3. Martha Bernhart, wife of long time board member and friend of NVMS, expressed her intention to make a major real estate donation to the organization to enhance the endowment that had previously been established in her late husband's name (the Richard V. Bernhart endowment fund for community mediation). That donation will be formalized in 2004.
4. More cases were mediated during 2003 than ever before in NVMS history - over 700 court, community, family and business disputes and more than 1500 disputants were served.
5. NVMS was recognized by the Fairfax County Board of Supervisors in a public ceremony on March 10, 2003 for it's contribution to helping citizens participate in deciding issues which affect them.

Staff

Robert W. Scott, J.D. Executive Director	Lou Nuzzo, JD Mediation Coordinator
Kinsey Miller Court Programs	Erika Alston Training Coordinator
Miriam Bowring Program Staff	Shauna Carmichael Community Coordinator
Wala'a Elbarasse Bookkeeper	

History & Affiliations

NVMS was organized in 1988 as a community mediation affiliate of GMU's Institute for Conflict Analysis & Resolution. The organization was incorporated on May 31, 1990 and received it's initial IRS501(c)3 determination letter on October 2, 1991. NVMS has mediated more than 7,700 cases to date, many in conjunction with court and community projects in Arlington, Alexandria, Fairfax, Falls Church, Loudoun & Prince William.