

Programs & Services

Community Mediation & Problem Solving

NVMS works with volunteer mediators and community partners to bring parties in dispute to the mediation table. Case types include those involving pets and animals, trees and boundaries, noise and nuisances, cross-cultural issues, landlords and tenants, parents and teens and all types of disputes within families. NVMS also assists neighborhoods and communities to resolve public disputes and establish policies in a collaborative way. During 2001 we worked on two major projects, one involving a church expansion and one involving immigrant day laborers.

Court & Civil Case Mediation

NVMS also works with pro bono mediators, courts and attorneys to help parties with civil disputes reach win-win resolutions more quickly and inexpensively. NVMS has projects with many local courts including the General District and Small Claims Courts of Loudoun, Fairfax, Falls Church and Arlington.

Divorce & Family Mediation

NVMS has helped courts and lawyers and their clients to resolve divorce and family matters since or first project with the Fairfax Circuit Court beginning in 1989.

Training

NVMS is widely regarded and respected for bringing excellent training to professionals, employers, schools, government and business through an annual schedule of workshops and certificate programs. Topics include both basic and advanced mediation skills and conflict resolution skills. The latter includes such programs as Resolving Public Disputes, Organizational Problem Solving, Facilitation and Group Consensus Building, Designing Conflict Management Systems, Cross Cultural Factors in Mediation, Transformative Mediation and many others.

Making a Donation to NVMS

Tax-deductible donations may be made directly to NVMS at 4260 Chain Bridge Road, Suite A-2, Fairfax, VA 22030. Contributions may also be made through the Combined Federal Campaign (#8830).

Mission

Northern Virginia Mediation Service is committed to the idea that every problem is best resolved directly by the people who are affected. Our mission is to provide services to the community that will enable its members to do just that. This includes providing mediation and other conflict resolution services, training and consultation in mediation, and public education so that citizens, courts, churches, schools, employers and others may take full advantage of conflict resolution. Equally important is that mediation services be provided in a manner affordable to everyone, without regard to ability to pay.

Board of Directors & Governance

The organization's Board of Directors meets monthly on the third Monday of each month at 6:30pm, 4041 University Drive, Suite 201, Fairfax, VA. Members serve three-year terms, and may be re-elected. Officers serve for one year and may be re-elected. The organization is audited by the firm of Renner and Company, CPAs, PC of Alexandria, Virginia. A complete copy of their report and of the most recent IRS 990 is available upon request.

James H. Dillard, II, Chair
Delegate, 41st District
Serving 01/90 - 01/04

Thomas M. Dill, V.P.
Investment Counselor
Serving 01/94 - 01/04

Ruth Heimburg, MS, Sec.
LLB, Inc.
Serving 01/94 - 01/04

Sandra Cheldelin, Ph.D.
George Mason University
Serving 01/99 - 01/02

Keith Earley
Freddie Mac
Serving 01/01 - 01/04

Alma Jadallah, M.S.
Freddie Mac
Serving 01/00 - 01/03

Betty Marshall,
County of Fairfax
Serving 12/01 - 01/05

James Q. Pope, President
Pope & Pope
Serving 01/93 - 01/02

Robert Price, CPA, Treas.
Offutt, Childers & Putnam
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John Bass
The Dooley School
Serving 01/00 - 01/03

Suzanne Devlin, M.S.
Fairfax County Police
Serving 01/99 - 01/05

Robert Harris
Fairfax County Schools
Serving 01/98 - 01/04

Richard Kowalick
United Securities Alliance
Serving 01/97 - 01/03



NORTHERN VIRGINIA
MEDIATION SERVICE

A Community Service Affiliate of the
Institute for Conflict Analysis & Resolution
George Mason University



December 31, 2002

Find us Online @

www.nvms.us

or

www.gmu.edu/departments/nvms

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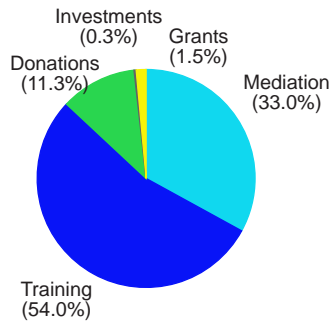
Email: nvms@gmu.edu

Financial Report

NVMS typically comes close to the break-even point each year and expends most funds in support of four programmatic areas: Community Mediation, Civil & Court Mediation, Family Mediation & Training.

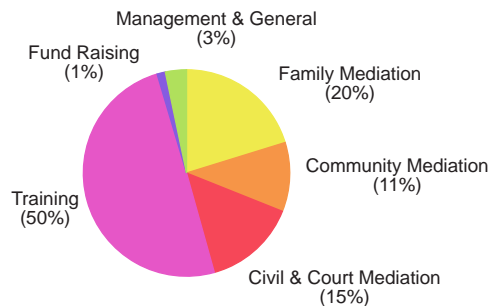
During 2002, thanks to the generous support of Martha Bernhart and other contributors, NVMS had a substantial surplus with which the Richard V. Bernhart Fund was established. That fund will be used to support our community mediation efforts.

2002 Revenue & Support (all numbers are approximate)



Total Income of \$508,400

2002 Expenses (all numbers are approximate)



Total Expenses of \$464,400

2002 Contributors

Anonymous	John & Ethel Lehman
Richard Alper	Andrew Leighton
Erika Alston	Caryn Lennon
Patricia Ball	Larry LesserHarold &
Lili Bermant	Rosalyn Lurie
John Bernhart	Rich Luttrell
Martha Bernhart	Angus Macinnes
Estate Of Richard Bernhart	Mary Matulka
Marjorie Bleiweis	Leslie Mayer
Ramona Buck	James Meditz
Elizabeth Buser	Jan Ellen Merna
Int' Chapter Of Sisterhood	Ronald Morgan
Bill Colwell	H.G. Morrison
Susan & Stanley Crandall	Una Murphy
Holly Cratsley	Nashawtuc Architects
John Cratsley	Timothy O'donohue
Ieva Cucinelli	Regina Olchowski
Theresa Danaher	Ken Onesty
Deloitte Touche Tohmatsu	Tuan Pham
Rick & Janet Deaver	Tracey Pilkerton
James & Deborah Dill	Pamela Pontillo
Steven Dinkin	James Pope
Donor Scott Corp	Emily Port
Carole & John Dowd	Robert Price
Ernie Dubester	Lara Reduque
Carroll Dubuc	Sarah Rudgers-Tysz
Sheila Duston	Patricia Russell
Keith Earley	Lester Schoene
Carolyn & Dunlop Ecker	Michael Schoening
Thomas Ettle	Robert Scott
Great Falls Financial Services	Susan Shearouse
Margaret Fisher	Cynthia Simpson
Freddie Mac	David Smith
Pam & Keith Fukumitsu	Susan & David Stack
Mark Graboyes	Karen Stapleton
John Graf	Joseph Sullivan
Juanita & Gene Gould	Daniel Taggart
Ruth Heimburg	Glenn Taggart
Hubert Hines	Jericho Trianna
Gunhild & Ralph Ives	Jeannette Twomey
Samuel Jackson	United Bank
Alma Jadallah	Eric Van Loon
Johnson Group	Stuart Walden
Gerald Kadenoff	Ann Warshauer
Jeff Kayden	Michael West
Virginia Keeping	Karen Willis
Mackay Kelso	Doris Wilson
John Knott	Diane & James Wiltjer
Bob Kotter	Roger & Judy Wolf
Richard Kowalick	Wolf Run Foundation
Mary-Anne Lansburgh	Mediation Works
Dan Lash	Jack Wuerker
Phyllis Lawrence	Mildred Wyman
Daniel Lehman	George & Elizabeth Zentz

Major Inkind Contributors

Major inkind contributors include: George Mason University, the Institute for Conflict Analysis and Resolution, Renner & Co., CPAs, and the General District Courts of Fairfax, Arlington, Loudoun and Falls Church.

2002 Highlights

1. NVMS established a new staff position to develop community mediation and conduct outreach activities.
2. We worked with the Fairfax County Police Department to jointly develop a program for the referral and mediation of neighborhood disputes.
3. NVMS helped create the Virginia Association for Community Conflict Resolution which received a 2-year Hewlett Foundation grant to establish a public disputes mediation program.
4. Martha Bernhart, wife of long time board member and friend of NVMS, established the Richard V. Bernhart endowment fund for community mediation.
5. We held our first collaboration conference for area businesses, governments and nonprofits.
6. NVMS staff were interviewed and/or quoted in a variety of news outlets including WAMU radio, the Washington Post, Fairfax Cable Access and others.
7. NVMS mediated more cases than ever - about 700 - and developed a new quality assurance manual for mediators.

Staff

Robert W. Scott, J.D. Executive Director	Pam Fukumitsu, MBA Mediation Coordinator
Daniel Taggart Court Programs	Erika Alston Training Coordinator
Susan Jelinek Program Staff	Jessica Hotz Community Coordinator
Thu Do Bookkeeper	

History & Affiliations

NVMS was organized in 1988 as a community mediation affiliate of GMU's Institute for Conflict Analysis & Resolution. The organization was incorporated on May 31, 1990 and received its initial IRS501(c)3 determination letter on October 2, 1991. NVMS has mediated more than 7,000 cases to date, many in conjunction with court and community projects in Arlington, Alexandria, Fairfax, Falls Church, Loudoun & Prince William.