



A Community Service Affiliate of  
The Institute for  
Conflict Analysis & Resolution  
George Mason University



December 31, 2001

Find us On-line @  
NVMediation.org

or  
[www.gmu.edu/departments/nvms](http://www.gmu.edu/departments/nvms)

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Manassas: (703) 330-2476  
Fax (703) 246-8992

E-mail: [nvms@gmu.edu](mailto:nvms@gmu.edu)

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## Mission

Northern Virginia Mediation Service is committed to the idea that every problem is best resolved directly by the people who are affected. Our mission is to provide services to the community that will enable its members to do just that. This includes providing mediation and other conflict resolution services, training and consultation in mediation, and public education so that citizens, courts, churches, schools, employers and others may take full advantage of conflict resolution. Equally important is that mediation services be provided in a manner affordable to everyone, without regard to ability to pay.

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## Board of Directors

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*Delegate, 41st District*  
Serving 01/90 - 01/04

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*Investment Counselor*  
Serving 01/94 - 01/04

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Serving 01/94 - 01/04

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Serving 01/99 - 01/02

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*Freddie Mac*  
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*Offutt, Childers & Putnam*  
Serving 01/94 - 01/04

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Serving 01/00 - 01/03

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Serving 01/99 - 01/05

Robert Harris  
*Fairfax County Schools*  
Serving 01/98 - 01/04

Richard Kowalick  
*United Securities Alliance*  
Serving 01/97 - 01/03

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## Governance

The organization's Board of Directors meets monthly on the third Monday of each month at 6:30pm, 4041 University Drive, Suite 201, Fairfax, VA. Members serve three-year terms, and may be re-elected. Officers serve for one year and may be re-elected. The organization is audited by the firm of Renner and Company, CPAs, PC of Alexandria, Virginia. A complete copy of their report and of the most recent IRS 990 is available upon request.

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## Advisory Board

The Honorable Joseph V. Gartlan, Jr., Senator  
36th District of Virginia (*Retired*)

The Honorable Joseph Gwaltney, Chief Judge  
Arlington General District Court (*Retired*)

The Honorable Michelle McQuigg, Delegate  
31<sup>st</sup> District of Virginia

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## Staff

Robert W. Scott, J.D.  
Executive Director

Daniel Taggart  
Court Programs

Thu Do  
Bookkeeper

Pam Fukumitsu, MBA  
Mediation Coordinator

Erika Alston  
Training Coordinator

Susan Jelinek  
Staff Assistant

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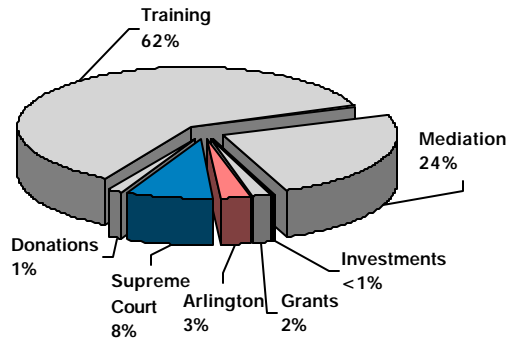
## Organization History & Affiliations

NVMS was organized in 1988 as a community mediation affiliate of GMU's Institute for Conflict Analysis & Resolution. The organization was incorporated on May 31, 1990 and received its initial IRS501(c)3 determination letter on October 2, 1991. NVMS has mediated more than 4,500 cases to date, many in conjunction with court and community projects in Arlington, Alexandria, Fairfax, Falls Church, Loudoun & Prince William.

## Revenues & Expenses

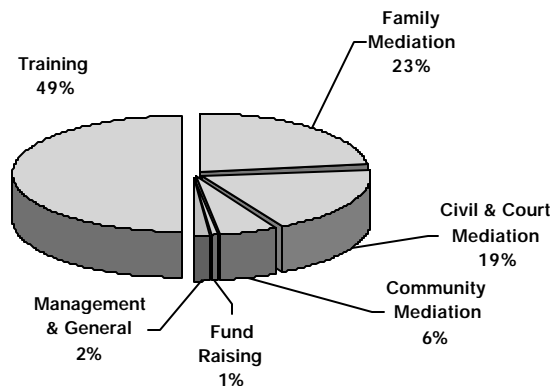
During 2001 NVMS continued to expand programs and services in the Northern Virginia community and this has meant continued financial growth and financial responsibilities as well.

### 2001 Sources of Revenue & Support



NVMS expends most funds in support of four programmatic areas: Community Mediation, Civil & Court Mediation, Family Mediation and Training.

### Program & Operating Expenses



## Contributors 2000/2001

Anonymous	David Michael
Judith Arbacher	N.Va.Mennonite Church
Sandra Cheldelin	Timothy O'Donohue
Stan Corey	Michael Pearse
Joseph Cox	James Pope
Thomas Dill	Dawson Richardson
Carole Dowd	Mary Ryan
Carroll Dubuc	Michael Schoening
Keith Earley	Robert Scott
Tracy Farmer	Allan Seller
Pamela Fukumitsu	Linda Settle
John Hamill	Mary Straub
Ruth Heimburg	Daniel Taggart
John Holman	Glenn Taggart
Alma Jadallah	Estate, Title & Escrow, Inc.
Robert Johnson	Jericho Trianna
Donna Jones	Effie Triarhos
Robert Jones	USA Youth Sports.Com
Gerald Kadenoff	Douglas Wagner
Richard Kowalick	Stuart Walden
Larry Lesser	Paul Warren
Mediation Works, Inc.	Diane Wiltjer

## In-Kind Contributors 2001

George Mason University  
 Institute for Conflict Analysis & Resolution  
 Judith Booker  
 Frank Blechman  
 Town of Herndon  
 County of Fairfax  
 County of Arlington  
 County of Loudoun  
 City of Falls Church  
 Renner & Company, CPAs

Interns & Office Volunteers  
 Illana Sterman, American University  
 Elizabeth Yanez, George Mason University  
 Heather Lewey, James Madison University  
 Baetrice Richards

All of the NVMS Mediator Corps

## Programs & Services

### Community Mediation & Problem Solving

NVMS works with volunteer mediators and community partners to bring parties in dispute to the mediation table. Case types include those involving pets and animals, trees and boundaries, noise and nuisances, cross-cultural issues, landlords and tenants, parents and teens and all types of disputes within families. NVMS also assists neighborhoods and communities to resolve public disputes and establish policies in a collaborative way. During 2001 we worked on two major projects, one involving a church expansion and one involving immigrant day laborers.

### Court & Civil Case Mediation

NVMS also works with pro bono mediators, courts and attorneys to help parties with civil disputes reach win-win resolutions more quickly and inexpensively. NVMS has projects with many local courts including the General District and Small Claims Courts of Loudoun, Fairfax, Falls Church and Arlington.

### Divorce & Family Mediation

NVMS has helped courts and lawyers and their clients to resolve divorce and family matters since our first project with the Fairfax Circuit Court beginning in 1989.

### Training

NVMS is widely regarded and respected for bringing excellent training to professionals, employers, schools, government and business through an annual schedule of workshops and certificate programs. Topics include both basic and advanced mediation skills and conflict resolution skills. The latter includes such programs as Resolving Public Disputes, Organizational Problem Solving, Facilitation and Group Consensus Building, Designing Conflict Management Systems, Cross Cultural Factors in Mediation, Transformative Mediation and many others.

## Making Donations to NVMS

Tax-deductible donations may be made directly to NVMS at 4260 Chain Bridge Road, Suite A-2, Fairfax, VA 22030. Contributions may also be made through the Combined Federal Campaign (#8830).